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Mark Farmaner  
Director  
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19<sup>th</sup> October, 2021

Dear Mr. Farmaner

Thank you for your letter dated 1 October 2021 regarding Hilton's operations in Myanmar. We are committed to promoting and protecting human rights across our supply chain and in countries where we operate, and are grateful for the opportunity to respond to the concerns you have raised.

As a global hospitality company, Hilton primarily franchises hotels, with a small percentage of our portfolio representing owned and managed properties. We have had a presence in Myanmar since 2014. During this time, over 500 job opportunities have been created and we established the Hilton Vocational Training Centre. These properties have also offered support to many non-government organisations and embassy liaison offices, fostering important connections between Myanmar and the rest of the world.

As you reference in your letter, we have a contract with the Eden Group to manage the Hilton Ngapalii Resort & Spa, located in Rakhine. This property has been closed since April 2020. Hilton was not involved in site selection for, or construction of, this property and has no contractual relationship with any owner of the piece of land on which the hotel sits. We have no business relationships with Myanmar military entities or persons and always operate in strict accordance with applicable trade sanctions.

We have engaged in several conversations with Eden Group to confirm they are aware of, and sensitive to, the human rights concerns in the area and will continue to engage on this issue towards the promotion and protection of human rights in Myanmar.

Thank you once again for your correspondence.

Regards

Lauren Ziska  
Vice President, Government Affairs, EMEA

